

WEST HAVEN BOARD OF EDUCATION MINUTES
March 3, 2008
Special Board Meeting

The Special Meeting of the Board of Education was held at the Blake Building, 25 Ogden Street, West Haven on March 3, 2008. The meeting was called to order by Mark Palmieri, Chairman of the Board of Education at 6:00 p.m. The meeting opened with a pledge to the flag.

**BOARD MEMBERS
IN ATTENDANCE:**

Mark Palmieri, Chairman
Patrick O. Egolum
T. Sean Maher
Eric Murillo
M. Toni Paine
Robert Saley
Gerald A. Calabritto
Andrew DePalma

BOARD MEMBERS ABSENT: Howard Horvath Jr.

ADMINISTRATORS PRESENT: Dr. JoAnn Andrees, Superintendent of Schools
Neil Cavallaro, Assistant Superintendent of Schools

CITY OFFICIALS PRESENT: Robert Barron, City Finance Director

The meeting opened with Board Member Eric Murillo making a motion to disavow the actions of the City Finance Director Robert Barron in appointing an Agent of Record on behalf of the Board of Education without its approval on or about January 30, 2008, and reaffirm the appointment of Income Inc. as agent of record for all group health, dental, prescription, and AD&D insurance for Board of Education Employees; and further, to authorize the Chairman to notify the necessary parties regarding the foregoing.

Board Member Andy DePalma seconded this motion.

Board Chair Mark Palmieri stated that before we have discussion we have Mr. Barron, City Finance Director here.

Board Member Toni Paine stated she thought this was informational and Mr. Barron stated the invitation was informational in nature.

Mark Palmieri stated to Mr. Barron we are giving you a chance to speak right now because we haven't voted on it we just made a motion and a second so you can come up and discuss the insurance.

Mr. Robert Barron stated he is the Finance Director for the City of West Haven and was appointed by Mayor Picard on May 7, 2007. He stated that he was invited tonight to give the Board an idea of the process he went through in selecting an agent of record in addition to reaffirming my commitment to solicit the Board's input with regard to any decisions he would be making that would involve the Board of Education.

He had asked to follow the McMahon's presentation so he could answer any of there objections. The Superintendent put this before the Board and they said no. He stated the Segal Group the successful agent of record is here and he asked if they could make a presentation but this too was refused. Therefore he is giving the Board exactly what they asked for the process of choosing an agent of record in addition to reaffirming his commitment that they will solicit the Board's input on any significant item that will affect the Board of Education.

He passed out to board members a presentation that the Segal Group put together. Mr. Barron stated that he also feels compelled to acknowledge that this is a serious issue and we have the press and records to this decision in the New Haven Register and Dear Felicia in the West Haven Voice and it is important to note that if in the competitive process there is a West Haven Vendor that is able to perform the services that we have in anything we do they are always going to be given the leg up if their services are equal to competition. That is a commitment that the City has made a long time ago. However it doesn't change the quote I had said in the Register and it is an accurate quote "That the McMahon's are inexperienced and ill equipped to handle the activities that I am going to have my broker perform this coming year."

The Segal Group is a national company with a great deal of resources for the projects that will be undertaken in the upcoming year. The McMahon's simply don't have the resources; there is no shame in not having the resources but they can't compete with a national company. He wants to address the thought if we have a West Haven resident why don't we give it to a West Haven resident as well as the two other items he mentioned.

On the two page sheet he handed out it states what happens when he gives the appointment to the Segal Company rather than the McMahon's Company. There is \$148,000.00 worth of commissions to policies. The sub total is 20 million dollars worth of expense that the City pays. He needs to engage firms that help to bring those costs down. Some activities that he will discuss will help to bring our costs down.

He also said on February 14th they were in receipt of a 23 item F.O.I. request from the McMahon's in addition to a letter to the Mayor that I F.O.I.'d that claims that I am inexperienced and incapable of evaluating a Health Care Benefit. He then addressed this claim stating he worked for FED EX for over ten years in their Domestic and International Finance Department. He was personally responsible for 770 Million Dollars worth of Expense Budget in the Central Region out of Chicago and the twelve surrounding states. He was recruited to go international and came back to the Miami

Headquarters for a 330 Million Dollar full PML international budget for a Fortune 100 Company. There are only 100 companies in the entire world that are of this size and complexity and he was responsible for those budgets. He continued with a further discussion of his experience. He stated he is an expert in financial analysis but is not an expert in Health Care Benefits but he wasn't hired to be an expert in Health Care Benefits he was hired to analyze the financial impact and that is why we have an agent of record. He also has a financial advisor and worker's comp advisor because he is not hired to be an expert in these areas he is hired to analyze the financial impact and he is an expert in analyzing the financial impact. The claim in Mr. McMahon's letter that he has to be a Certified Health Care Benefit licensed person such as the Mayor is simply false. He doesn't blame them for being angry he would be angry if he lost \$12,000.00 a month worth of commission to. He then went on to speak of the process he went through in selecting a national company that will be able to perform these activities. He contacted the following: The Segal Company, Group Benefit Administrators, Ovation Benefits was the provider in the past and he did review everything they had to offer, Compass Benefits and FA Richardson co presented, NIA Group from Orange presented with H.L. Peterson & Associates and then we have the McMahon's group that he appointed over the summer as 100% Agent of Record.

He wanted to note that none of the challenges came up to his authority when he appointed the McMahon's over the summer but when they lose it all of a sudden his authority to make such a decision is being challenged. He finds this very curious.

He learned a lot about what he didn't know about Health Care Benefits and Management when he interviewed these companies. There is an activity called the Dependent Eligibility Audit. There is an article from the Wall Street Journal that talks about the number one way to lower your cost is to verify that you are only paying for individuals that have a right to be paid for. Are the dependents by union contract that we are paying for still eligible or are there more people that haven't been removed for one reason or another and have been overlooked? He stated that Jim McMahon's prepared a package for a dependent eligibility audit it was incomplete and it would not have been successful.

The Segal Company and the National Firm that is performing this eligibility audit has 24/7 telephone contact service. A local firm doesn't have 24/7 access.

The company also provides internet access so we get a look at a full population of people being paid through Anthem the employees and dependents and when they were contacted and what letter they were contacted with, what they received back, if they have an incomplete letter and each firm division manager will be able to go on line to see how their department is responding. A local firm can not do this.

He further discussed performance guarantees in upwards of \$150,000 worth of rebates we can get back from Anthem if they have not performed according to the contract. 10% of their fee can be refunded if they didn't meet claim processing, accuracy and turn around, and ID card generation. There is facility and network savings (retail cost of hospital stay

is called the facility charge) but the insurance company may pay 50%; there are line items to say if they don't give us at least 45% of a discount off that retail rate we will get 5% over administration costs back. This was something that Anthem stated they produce the report but they never failed. He talked to the Segal Company who stated that Anthem analyzed this using their own criteria. The Segal Company is experienced at doing claims audits and knows what forms to ask for and they challenge the findings of how the claims are processed. There is opportunity for money coming back here. A further discussion of various ways to possibly have money come back ensued stating the benefits of using the Segal Company would not cost the City any more money. The Board of Education is asking for just short of a 5% increase in costs but this takes money. The library is asking for a 9% increase in costs, the city Police are asking for a large increase in cost without even including the possible increase in wages with their up-coming union negotiations. We don't have it we have 3 1/2 million dollars to spread around we need to reduce costs where we can.

He likes the fact that the Segal Company does not accept back end bonuses whether they are on a commission basis like they are with the City or whether they are on a contractual basis. He went on to reiterate the main points made above.

He stated he did make his decision without the Board's input but did use the States Municipal Financial Advisory Commission which is made up of financial advisors throughout the state and are organized under the auspices of the OPM. Three members of the States MFAC group recommended the Segal Company.

Mr. Barron stated that Board's attorney and the City's Corporate Council with regard to his right to make this decision on behalf of the policy he manages and he understands that they had a favorable ruling and that has been communicated to each of you so if you are making a motion I'm assuming that you are going to refute what your attorney has told you in addition to our own corporate council.

He stated he is available to answer any questions along with the Segal Group.

Rob Saley stated he asked the question about making a dependent eligibility audit previous to Mr. Barron's arriving and knows when New Haven did it they saved a substantial amount of money. He questioned why this was never done before. Secondly, on the list he sees the gross and commissions and asked if this was something that we have to put out to bid? When you hire an agent of record does this have to go out to bid? When we terminated the contract with the McMahan's did we put it out to bid? No was the response made by Mr. Barron. We are required to put things out to bid on contracts that are more than a year in length and are more than \$10,000.00 for City paid services. He does not write checks to the Segal Companies neither did he write checks to the McMahan's. He stated he was anxious to get the significant projects under way and had been here since May and didn't want to wait any longer. He had the 06 budget produced and are on the verge of producing the fiscal year 07 and these are important activities he wanted to get started right away. That is why he chose not to do an audit.

Rob Saley stated that he was never told anything by the board's attorney but when he sat on the City Council he didn't remember anything like this happening but you don't put it out to bid but we terminated somebody. His question is did he have the right to terminate. He can't make a decision without all the input. What is the Segal Group's commission on all this? Mr. Barron stated the Segal Group's commission is the same. The commission is with the insurance company so the insurance company will pay the same commission to whomever the City appoints. Rob asked if you are saying they can do more for us for the same amount of money. Right was the response. Rob asked if our legal counsel said that we have the right to --- Attorney Floyd Dugas interjected that it is not appropriate to give a legal opinion to you in public forum so if that is the pleasure of the board he will be happy to do this but will state on the record that he has not rendered an opinion to this board on this issue. It is a complex question it is not a simple one, there is case law going back many, many years with Board's of Finance and Board's of Education fighting over the authority. He has concerns about the City stepping over the line into areas that are in the province of the Board of Education. That is a much bigger question and much bigger problem than Segal vs. McMahon or anything else. This does trouble me but I have not rendered an opinion for this board on this issue. He does not know where this information came from. Peter Barrett's name was stated. Attorney Dugas said that Peter issued the letter. Attorney Dugas raised the question to Peter and Peter sent a two paragraph letter to him and Attorney Dugas chose not to respond to the letter as yet but this does not mean he agrees with Peter. A further discussion ensued.

Rob Saley feels this should go out to bid and we should listen to what each group has to say and hates to see one man be able to do this without at least consulting the Board.

Mr. Barron responded by saying there are other issues that he makes decisions on such as bond issues etc. where he saved ½ a point off the bottom line. He mentioned other areas where he saved the City money and has been given this responsibility without soliciting input.

In the future he looks forward to the Board's expert input and experience that he simply does not have.

He further explained that the 20 million was put out to bid and Anthem was successful. The \$148,000 was not. The Hartford and Boston Mutual where we have our Life and Disability will be put out for bid upon their expiration. The 20 million will be put out to bid again in fiscal year 09. A further discussion ensued.

Chairman Palmieri stated that the Board never knew about this before it happened. The issue is that the City and Board are two separate entities and my concern is that the City starts to tell this Board what we should and shouldn't do. In this case we have approximately 1,100 teachers and the City has approximately 250 employees. When we had that problem with Ovation there was a ton of communication over the 1.3 million dollars. There was a lot of communication then but in this case there was no communication. It just came out that we were getting rid of the McMahon's and I asked what the reasons were for this decision; was it cost savings, was it incompetence, what

was the problem? He feels that for board members now and board members in the future if this power to make decisions from the Board is taken then there will be no Board of Education; the City will be telling the Board what to do. Again, we should have been informed. We heard this from Mr. Miller and Dr. Andrees through a phone call and they hadn't known anything about this change either. This was disheartening to us. Mr. Barron stated this will not be repeated in going forward. He understands now the Board's input will be very valuable with these kinds of decisions in the future and he will correct this and apologizes.

Board member Andy DePalma asked when do our policies actually come up for renewal; every July was the response. The Segal Company recommends a full RFP every three years. We will do this in fiscal year 09 in the third year. We are anxious to clean up the census via the Dependent Eligibility Audit before going to market to get the best price possible.

Basically all we are looking at is who is going to administrate the plan. Nothing is going to change; the plan, insurance, coverage etc. Right, only the agent of record that performs services as an insurance advisor to him on how to help lower the City's cost changed.

Jerry Calabritto stated to Mr. Barron that we have 1,100 employees and the City has 250 and we are basically the dog and the City is the tail. We drive the RFP with our 1,100 employees; without us the City has no bargaining power. The language in some of our contracts is very restrictive in even changing the carrier and this language ties your hands a lot. The line of communication between the board and you who has the right to procure insurance is extremely important because I sit at this table and I negotiate with my unions; the City does not. Part of the role of the agent of record is to sit at that table with me when I negotiate the contract and provide me as the negotiator advice on those policies on that insurance. They also will advise you on the 20 million. We sit here and negotiate those contracts so we have a fiduciary obligation also.

Board Member Sean Maher had a question going back to the fees. You said that you don't write checks to the agent of record. Yes. Who does? The insurance company; it is a commission. Then the City writes checks to the insurance company? We pay the claims right. To clarify this indirectly we are paying the agent of record. If the agent of record's commission was to go up our premiums would then go up. Yes. So if we didn't have a policy with Anthem we would not be paying the agent of record. Yes, another way to look at it is the agent of record will be paid no matter what. No matter who we select the commission is going to be paid.

Sean Maher stated you understand what I am getting at though don't you. We are indeed paying the agent of record and therefore it is something that is over the \$10,000.00 and does require an RFP. Mr. Barron disagrees he does not write checks to the agent of record but understands exactly what Sean is saying.

Board Member Toni Paine stated that the commission money is being paid by the insurance company and that insurance company did go out to bid the way I understand it

so I am learning tonight too. Jerry Calabritto stated that the language was extremely complicated.

The Board thanked Mr. Barron.

James McMahon addressed the Board. He stated he is with the company called Income Inc. He was born and raised in West Haven and lives in West Haven. His grandmother always said if you have nothing good to say about somebody please don't say anything. Unfortunately we have been put into a situation where we have had to defend our reputation. We have received hundreds of telephone calls from friends who know who we are and what our capabilities are and what we have done for many, many people. The big problem is that there are a lot of people out there including other municipalities where we are actively working to get there business who have called us and said what does this mean that you are ill suited; that you are not acceptable. I have been in the insurance business for twenty three years but besides that I grew up in it. We sit around the table and talk about insurance. My father has been in business for fifty years and we had a small office because we choose to have a small office but we are very, very sophisticated. His father is a graduate of the University of Connecticut with an insurance background; his mother is a registered nurse with a Master's Degree. He went on to discuss the educational background of his brothers and sisters and their positions all of whom were products of the West Haven School System. He went to the University of New Hampshire and has enough courses to do many different things and have multiple degrees on top of it. The one thing they all have in common is that they are products of this West Haven Board of Education. For 12 years I was the Youth Chairman for the City of West Haven. I handled student of the month for 12 years. I interacted with the Board of Education for Youth and Government Days for 12 years in setting up where the kids took over City Hall as different department heads. The point I am trying to make is that there are two different houses. There is the City House and the Board of Education House. The Board of Education has always done what it has to do; there are people here who are products of this school system. This is an institution and you people are part of a long legacy of individuals who have given me my education and a long line of other people their education. We can always do better and we try to do better. The City is historically a house that is broken. Mr. Barron today was very, very disingenuous. He was disingenuous because for the last year since he has been here I have tried to implement a number of different things in this scope of work.

Prior to Mayor Picard being elected I sat down with him and said my father has been the servicing agent for the life insurance going back to 1962. There are a number of different things that should be implemented regarding the health insurance. Mayor John Picard is a licensed insurance agent who is licensed with Anthem and bears the same licenses that I do. There is a lot of training and knowledge involved along with ethics testing and if anybody is qualified to understand about a servicing agent it is Mayor John Picard. Mayor Picard retained us when he was elected. He appointed us twice and then we were appointed a third time and each time his signature was on this particular document. The last time Robert Barron's signature was on there in addition to his. He stated he met with Bob Barron on January 18th and we were released for a number of different reasons; some

of which would have cost me to lose my license. Bob Barron for the better part of one year would not meet with me. I went with the Mayor on many, many occasions who said, Jim, curb your enthusiasm; Jim, we have other fish to take care of; Jim, there are certain other things that are priorities etc. I was given the job to interact with Bob Barron and Lisa Jazier of Human Resources. Lisa Jazier then left on January 18th. Bob is very disingenuous by making a number of different comments and I am going to go over a number of different things we have. He handed out their scope of work. So people understand better; Bob has no insurance experience. He preaches about how great an accountant he is and the great experience he has at being an accountant. CEU is a very, very good accounting agency. They had some issues in the past which are good also. There are two elements with the insurance you are dealing with; the accounting and human resource end. No matter how big or small a company you are, if you are dealing with Aetna, Signa, United Health Care, Anthem Blue Cross, Oxford or Health Net, and you are going to put an RFP out there is one particular person that handles that RFP. Whether you are John Doe (one agent) or a 500 agency it is handled by one individual group. It is subject to union contract collective bargaining. When Ovation Benefits came in here they made a projection to John Picard stating they would save the City six million dollars on the insurance. That is 33% on the insurance. Go to Patti Fusco or Walter Casey and tell them that they are going to save 33% by cutting their benefits by 33%. Would I like to see this happen? Well it is not my job whether I like it or not. My job is to produce the product from the different companies so that the City and the Board of Education can make the proper decision. The problem I have had with Bob Barron over the past year is that I believe the Board of Education has been hurt through his inactivity and by getting rid of the McMahon's was a way to say hey look I'm covering this all up. He got rid of us by saying we are ill suited, not capable, and not competent. Jim McMahon stated to him we haven't even had an opportunity to implement. He asked if the Mayor was aware of this. Mr. Barron stated the Mayor has given me the authority. I called John Picard up on the 8th of February and he said to come to his office on the 21st. We went to his office on the 21st and he said Bob Barron is going to make decisions for the City. I said what happens when people come up and ask why the McMahon's were released because Mr. Barron said they were ill suited and not competent. How long will it be before I have to stand up for our business and our livelihood? I asked Mayor Picard if I went to the Board of Education and if they give me the authority to remain as their servicing agent (Income Inc.) and if I go to the Housing Authority and they give us the authority to remain will you support this? His answer was yes. Following that meeting I set up the meeting with Michael Sywith and I came over to the Board of Education. I met with Dr. Andrees, Mr. Cavallaro and Mr. Miller. At that particular meeting they said they would like him to speak with Mr. Calabritto and Mr. Palmieri who wanted him to set up this meeting that is taking place now.

Regarding the accounting practice which we have, you are limited in scope as to what you can do because of collective bargaining. We have a self funded plan, a high option plan, a retirement plan, group care plan, and smaller plans but our big bulk is our self funded plan. It is a twenty million dollar plan like Mr. Barron said; however, it is not a 20 million dollar plan it is really a one million seven plan which is the cost that Blue Cross charges for administrating the plan. The balance of what we have is paid out of

claims. We had an RFP and the Mayor put us back on for 30% to be the watch dog over Ovation during the RFP period. The bottom line was that the City decided to stay with Anthem Blue Cross. The Board of Education made the same decision. West Haven is the oldest municipal account that Anthem has and they don't intend to loose it. We will do everything we can to save it and keep it in play.

The last page in the pamphlet that Mr. McMahon passed out is everything that Bob Barron is saying he wants to do. Yet we tried to implement this as a company but Bob continued to say no don't do it. He talks about the positive re-enrollment situation and I sat down in the summer and Dr. Andrees signed off on our letter and Susan Jayne signed off and I met prior to that with Garth Sawyer regarding re-enrolling everybody. I said that Blue Cross has asked to re-enroll us for four years now. We sat down and put out a re-enrollment package. I personally re-enrolled over 10,000 people in my life and this re-enrollment package was designed in conjunction with Anthem Blue Cross and they used the City of New Haven and the Town of Glastonbury. They have years of experience with re-enrollment as do my father and I. There is a certain and proper way to do it and this particular package was signed off on by Henry Sandlowski and went to Susan Jayne and went through the channels and has been kicking around for two years and we have not been allowed to do it because of the City's continual audit crisis which has affected the Board of Education. So when Mr. Barron talks about re-enrolment that is just silly we have been trying to do this all along. Once you have an accurate census there are a number of different things the individual can do.

Rob Saley asked if re-enrollment was the same as dependent eligibility. The response was yes it is.

Blue Cross advises to re-enroll everyone to keep it positive.

He wants to put together accounting practices and do audits that would allow certain things to take place. His father, several years ago isolated in separate agreements the City of West Haven and the Board of Education. It's all taxpayers' money but the Board of Education wants to know how much they are accountable for. Mayor Picard said to be creative. Right now the City pays 73 cents per share per thousand for their life insurance and the Board of Education pays 26 cents per share. One of the things we want to do with a proper accounting is to find out how much the Board of Education is contributing to the City of West Haven. Traditionally and historically the people from the Police and Public Works Departments have higher claims. How much of the total health insurance is the Board of Education subsidizing the City of West Haven's end of it? From an accounting standpoint the board should be able to know this. He has tried to implement this during the last two years.

There is a waiver program on your Medicare Part B; a subsidized program where we could save \$150,000.00 but there is an administration cost of maybe 30,000.00 to 40,000.00 and we have been told not to implement this.

There is the waiver program but we have been told to wait on this. I wanted to just do the Board of Education but was told that we want to do it together and to wait. Like Jerry said it is the tail wagging the dog. We ask what kind of money has been lost. There has been no one in the last 16 years that have proposed the types of things we have. Blue Cross was on our side to do all them. For us we are looking at the individual person what we can bring to them.

Hooker McMahon spoke briefly and stated that Mr. Barron stood here tonight and said he is making The Segal Group Agent of Record for the Life Insurance and Disability but he also said to you it will go out to bid at the end of the year. However nothing will be done with the Life Insurance and the Disability Income because the Policy is in force that he said is outdated so why did we get taken off when they are not going to do anything.

The Board thanked Hooker and Jim McMahon.

Jerry Calabritto stated that no matter who the Agent of Record is the Board has the right to say go and do a census for us.

Rob Saley asked about the 64,000 people enrolled for health care. He stated there must be some that should not be on the list and we should do a re-enrollment. An enrollment has never been done per Jim McMahon. He further stated that the re-enrollment has already been signed off on by Floyd Dugas, Gary Miller, Henry Sandlowsky and Anthem Blue Cross and is ready to be done now.

Board Member Patrick Egolum stated the key question in point here is our independence. He thinks that the City is actually infringing on our territory. If we surrender our independence during this test we will set a precedent. I think we should not agree to this.

Eric Murillo stated he totally agrees with Mr. Egolum and as I have said in previous meetings we need the City to communicate with us and let us know what their plans are because we have a responsibility as the Board of Education to our employees.

Jerry Calabritto stated we have an obligation to this Board and future Boards that will sit in this room to keep our independence and I think that is the issue here. The issue is not who the agent of record is; it is the issue of coming to the table with us for the 1,100 of our partners in education. The City has 250 employees. We need that agent of record for us when we come to the table.

Toni Paine had a statement to make. She agrees we need to be independent and agrees that the tail shouldn't wag the dog. That being said, Mr. Barron made the decision and the finance director before him made that decision and the finance director before him made the decisions; this has been going on for years. Perhaps a letter needs to be written to the City stating that we need to be consulted. We have overlooked this for all those years and I don't ever remember being consulted on who the agent of record was and I have been on this board for seven years. She asked Jerry if he had ever been consulted he stated not in his 20 years.

Jim McMahon stated look at the human resource center that we are putting into place for every single employee that gives them access for every single kind of financial need 24 hours a day. No one has ever done this for the Board of Education and the McMahon's are doing it. We have been handcuffed two years in doing this. Mr. Barron got rid of us because the cat is out of the bag that the Board of Education is getting on the City. Now he comes in here and is being disingenuous by saying we are ill-suited and not capable.

Mr. Saley said there is a motion still on the floor which needs to be voted on. Is there a term we use to choose our agent of record?

Mark Palmieri said we are setting a precedent for the future also. Two years ago when they came to us with Ovation that was probably the first time we were involved. I would like to once again protect our administration and our teachers.

Mr. Egolum said he thinks we should go ahead with the motion and vote on it. This way it would send a message to the City Hall that we intend to maintain our independence.

Dr. Andrees interjected that with legal counsel present that you are not doing something where you end up having to deal with a legal matter after the fact. Before you do vote just make sure that you are OK.

Jerry Calabritto said we will just add this motion to the regular meeting because this is a Special Meeting. We will add it to the agenda at the regular meeting. When the regular meeting is called to order we will add this item to the agenda.

Rob Saley said we have a motion on the floor and do we vote on it or get rid of it. He was told that we don't need to do anything if it is not proper; it is not recognized.

Jerry Calabritto stated in the notice of the call of the meeting the word discussion was put in so this could limit the action that this board could take in this special meeting. In a regular meeting you can add anything you want to the agenda. Rather than act on it during this meeting and have it suspect, an F.O.I. may say you acted illegally because of the word discussion; we will go to the regular meeting and add it.

Rob Saley made a motion to adjourn

Eric Murillo seconded the motion

All board members were in favor

Meeting adjourned at 7:15 PM

Respectfully submitted,

Marylou Amendola
Board Secretary